

ESWAPP LTD

Corporate and Social Responsibility Policy

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ESWAPP LTD

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Corporate and Social Responsibility Policy

1. Corporate and Social Responsibility

At ESWAPP LTD (the "Company") we stand committed to ensuring that all activities undertaken by the Company positively affect society as a whole. We consider this our Corporate and Social Responsibility which we define as follows:

- conducting business in a socially responsible and ethical manner;
- protecting the environment and the safety of people;
- supporting human rights; and
- engaging, learning from, respecting and supporting the communities and cultures with which we work.

The Company will ensure that all matters of Corporate Social Responsibility are supported in our business operations.

This policy covers how we wish to engrain social values in the culture of our Company and every facet of the business, not just because we have a corporate responsibility but because we believe it is the right thing to do as an ethical business. The Company is accountable for its impact on society and looks to prioritise profits, people, and the planet in equal measure, operating as a means of improving reputation and profitability.

In practice, this is a long-term commitment to giving back and ongoing ambition to make a difference to society in some way. Examples might be ongoing partnerships with local non-profits, upholding ethical supply chains with organisations who align with your values, or donating a portion of all profits to a worthy cause.

This policy is part of our Company's wider commitment to adopting ESG (Environmental, Social and Governance) best practices. It should be read in conjunction with our:

- Environmental Policy
- Equal Opportunities Policy

This Policy applies to all activities undertaken by or on behalf of ESWAPP LTD

2. Policy Statement

At ESWAPP LTD, the way we lead, work and behave is driven by our core values. These values influence the way we meet client needs while respecting the regulatory requirements and the way we promote ethically sound practices within the Company. ESWAPP LTD is committed to integrating responsible and sustainable business practices across our operations. It is our policy to act responsibly in our day-to-day relationships with our customers, suppliers, employees, and communities.

These principles are embedded in our business, processes and ways of working. In practice this means the Company:

- acts in an environmentally conscientious and responsible manner
- promotes a work environment of equal opportunity and never engages in unlawful discrimination
- commits to employing a diverse workforce
- maintains a safe and healthy work environment, and spends time, money and resources to give back to the community

3. Business Ethics and Transparency

As a company it is critical that we conduct business in a socially responsible and ethical manner. All our staff are expected to do the same. The Company is committed to maintaining the highest standards of integrity and corporate governance practices in order to maintain excellence in its daily operations, and to promote confidence in our governance systems.

ESWAPP LTD will conduct its business in an open, honest, and ethical manner.

We recognise the importance of protecting all of our human, financial, physical, informational, social, environmental and reputational assets.

ESWAPP LTD will advise our partners, contractors, and suppliers of our Corporate Social Responsibility Policy, and will work with them to achieve consistency with this policy.